



Extension

UNIVERSITY OF WISCONSIN-MADISON
FOND DU LAC COUNTY

Community Development Programming Fond du Lac County: July to December 2024



Extension Community Development Educator Noah Reif (she/her/hers) supports local organizations through facilitated decision making, coaching, and strategic planning for the purpose of growing organizations ability to create positive change.

Needs Assessment

Conducted during 2023, a needs assessment of local nonprofits and community leaders identified two areas of need that extension is positioned to lead on: **financial development coaching for local nonprofits and developing sustainable organizational processes to reduce staff and volunteer turnover.**

Meetings with local stakeholders includes:

- United Way of Fond du Lac County
- Fond du Lac Area Foundation
- The Salvation Army of Fond du Lac
- Fond du Lac School District
- City of Waupun
- ENVISION
- SOPHIA Partners

Current Projects

Nonprofit Financial Development Workshop Series*

- First workshop held on October 2nd, 2024, Plan to offer workshop in Q1, Q2, & Q3 of 2025.
- Participants evaluated workshop as a 4.6, facilitation as a 5.0

Broken Bread Food Pantry*

- Facilitated first & second visioning sessions. Evaluated facilitation as a 4.8.
- Preparing for a strategic planning session with the board of directors.

United for Diversity

- Facilitating quarterly gathering of local nonprofit leaders that builds organizational collaboration and capacity.

Fond du Lac Nonprofit Initiative

- Created a demographics report for Fond du Lac nonprofits to identify community trends and improve programs.
- Collaborating on a local nonprofit skills development training series.

Fondy Food Pantry

- Coaching board leaders in the position design, hiring, and onboarding of an Executive Director.

Completed Projects

Community Warming Shelter

- Facilitated community discussion sessions that culminated in an action plan and the establishment of the Holy Family Warming Shelter.
- *"I really appreciate about what you did, and what [Extension] did. You gave us a way to have a conversation we didn't know how to have, you gave us a way to start."*

United Church Camps– Board Retreat*

- Evaluated facilitation as 4.7
- *"This presentation was perfect for where our board is at and the future challenges of the board. Very well done!"*

Fond du Lac County Broadband Planning

- Developed community engagement plan with County Director & GIS Specialist.
- Created town-level resources for ISP's and townships.
- Presented data, resources, and BEAD information to Wisconsin Town's Association at Q3 meeting.

"Your technique, your work, your perspective breaks ground where there was cement– you delivered what is needed and make it seem like, WE did it." -County Nonprofit Director

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*All evaluations given on a 5 point scale, (1=poor, 5=excellent)